



Madni Academy

A quest for faith and knowledge

EARLY YEARS

PRIMARY

SECONDARY

Mobile Phone Policy (Staff)

Approved by: GB

Date: September 2021

Last reviewed on: September 2021

Next review due by: September 2023

Mobile Phone Policy- STAFF

Introduction:

This policy outlines the acceptable use of mobile phones at Madni Academy in the context of safeguarding, underpinned by our statement of vision and values which permeates everything we do and say. At Madni Academy we recognise the vulnerability of our students and the potential for exploitation and abuse through the inappropriate use of mobile phones. We take steps to ensure that our safeguarding procedures are *all-encompassing and robust*.

The policy aims to:

- There is a *shared understanding* of and adherence to the policy by all stakeholders and visitors (including cleaners and other domestic staff) and ensure *increased vigilance*.
- The awareness of all staff (including students on placement and volunteers) is raised in *their role* of safeguarding in all areas of school life.
- A secure environment in which students (and their families) are protected from the risk of *images being recorded* and used/stored for inappropriate purposes and make sure that students receive the undivided attention of adults at all time

Key principles which underpin this policy:

- The safeguarding of students is of paramount importance
- Every staff member is accountable for the safeguarding of our students
- All students have a fundamental right to be protected from harm
- Every child has a right to be valued as an individual and treated with dignity and respect

Mobile phones – Staff - acceptable use:

At Madni Academy we recognise that mobile phones play an important part in our lives and when used as they are intended, can bring substantial benefits.

We also acknowledge that there is a risk that they can be used for the taking, storing and using of images inappropriately in a way that denies student's right to dignity, privacy and respect and *satiates* a desire to exploit. They also have the potential to *distract staff* from their work with students.

Staff members (including volunteers and students on placement) may bring mobile phones onto the school site on the understanding that the device:

- 1.1 Is used only in the staffroom, outside of the school gate, or in office spaces **when no students are present**.
- 2.1 Only used during **break times** and at either **end** of the **school day**.
- 3.1 When off-site, designated members of the group will have a mobile phone available for emergency contact with the school, with each other or with the emergency services. In this context phones **will not** be used to make or receive personal calls.
- 4.1 **Personal mobile phones must not be used to take photos of students except in very exceptional circumstances when permission from a senior leader must be sought and granted in advance and the image erased as soon as possible in the presence of a work colleague.**
- 5.1 Teachers who use a personal mobile phone, outside of the school day, to exchange information with parents must do so with *extreme caution*. Teachers are strongly discouraged from doing so.

The above information is shared with new staff members as part of the induction process.

Visitors (including parents and contractors):

- 1.1 Visitors *may* bring mobile phones on to the school site but are **asked to switch them off** and place **them out-of-sight** until they leave exiting the school gates/reception. This is done as part of the meet-and-greet process in a way that makes clear our safeguarding priorities.
- 1.2 Visitors found to be using their phones in contravention of this guidance will initially be reminded of the policy and ultimately asked to leave.

It is the responsibility of all staff members to exercise vigilance at all times and to raise concerns as soon as possible, either directly with the person who is contravening expectations or by reporting the incident to a senior leader as soon as possible after the event.

In the event that you have a concern or are contacted by an external party regarding a safeguarding emergency, the DSL (Designated safeguarding Lead), and DDSL deputy lead should be contacted immediately if a concern is raised/reported. Details surrounding reported incidents will be investigated and action taken accordingly. If a staffmember is found to have contravened policy expectations the matter will be dealt with as a disciplinary matter.

Staff are consistent and follow policy outlined below for student mobiles:

Students are not allowed phones in school for the reasons outlined below:

- Prime source of Low Level Disruption (LLD) in lessons
- Students calling parents to pick them up if they feel ill, without any contact through the Student Office.
- Staff having photos/videos taken and used in social media
- Persistent safeguarding issues and concerns

Student mobile phones are **prohibited** on the school site. This applies to any electronic device brought in by students that is deemed to be obstructive and disruptive to teaching and learning. This may include phones I- pods, DS/Game consoles and smart watches.

Students found with their phones or accessories out:

- SLT must be immediately informed
- The phone is confiscated, and behaviour for learning policy followed.
- The phone is placed in *reception* to be collected at the end of the week by a parent.
- If the student refuses to hand the phone over, the **school behaviour policy** is to be followed and SLT to follow up if escalation is required

Declaration

Please only sign if you have fully read the Mobile Phone Policy. By signing the acceptance form you are agreeing that you have fully understood the Mobile Phone Policy.

I hereby confirm that I have read and fully understood the terms and conditions document attached and will strictly follow the Mobile Phone Policy.

Signature *

Print

Date